

YOUTH WORK IRELAND TIPPERARY Summary Goals, objectives and outcomes from Organisational Development Plan 2015 – 2020		
Goal	Objective	Outcomes for young people/Org
1. To support and nurture young people, their talents, skills and experiences (Youth Engagement and Development)	1.1 To achieve a balanced range of service delivery so that a broad range of young people are attracted to take part.	<ul style="list-style-type: none"> Young people know that they can come to YOUTH WORK IRELAND TIPPERARY and be a part of it Young people's social and personal development is enhanced Young people will experience a diverse and inclusive Youthwork environment Funders and the general community are confident that YOUTH WORK IRELAND TIPPERARY is delivering a high quality and balanced programme of youth work
	1.2 To support young people to experience new things.	<ul style="list-style-type: none"> Young people will have positive developmental experiences and memories that they may not otherwise have gotten Young people will be able to clearly recognise what they have achieved and experienced during their time with YOUTH WORK IRELAND TIPPERARY YOUTH WORK IRELAND TIPPERARY will be able to access additional resources and support to provide a broad ranging service to young people
	1.3 To ensure that young people are involved in the design and delivery of our service.	<ul style="list-style-type: none"> YOUTH WORK IRELAND TIPPERARY will have a meaningful input by young people across the region ensuring that the organisation continues to directly engage with young people, who in turn have ownership of YOUTH WORK IRELAND TIPPERARY Young people are pro-actively contributing to their community in a positive and respected way. YOUTH WORK IRELAND TIPPERARY will be recognised both by it's members, their families and by our partners as being vehicles for change by young people YOUTH WORK IRELAND TIPPERARY will have been able to capture and build on the skills that young people bring to us and apply them to the development of the organisation
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2. To provide a comprehensive service to young people and their families (Service Provision)	2.1 To support young people to access information, education/employment skills and opportunities	<ul style="list-style-type: none"> Young people have the opportunity to make positive choices in terms of their future work lives Young people will have information, skills and confidence when making choices about work and education Young people will be supported to remain in engagement in education/training employment in order to enhance employability and improved well being YOUTH WORK IRELAND TIPPERARY will be supporting the development of a pool of young people available for employment in the county
	2.2 To provide targeted supports in areas identified as	<ul style="list-style-type: none"> YOUTH WORK IRELAND TIPPERARY is part of a planned support mechanism for young

	priority needs for young people, their families and the community	<p>people so that resources are used effectively and we are recognised as key partners in support work for young people in the county</p> <ul style="list-style-type: none"> • By working with families as well as the young people themselves the opportunities will be there to effect real change in their lives • Young people with higher levels of need are supported to access particular supports at particular times that will keep them safe and secure • YOUTH WORK IRELAND TIPPERARY can identify trends in youth work needs and work to put supports and advocate for services in a timely manner • Young people are active and healthy; achieve emotional, physical and mental wellbeing through their voluntary participation.
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3 To enable more people to experience youthwork (Expansion)	3.1 To respond to the geography of YOUTH WORK IRELAND TIPPERARY by supporting the continued development of youth clubs and services that take the rural nature of the county into account.	<ul style="list-style-type: none"> • Young people in smaller communities have access to youth work which in turn will provide them with a range of opportunities • Young people will have a safe, enjoyable and useful experience through experienced and confident volunteers • Resources can be used more effectively by engaging and supporting volunteer leaders in communities that we cannot reach • Our volunteers are trained, retained and of a high standard • Young people are heard and responded to
	3.2 To support the development of youth work practice	<ul style="list-style-type: none"> • Youth Work continues to change with the interests and needs of young people • Youth work is recognised as an important part of the development of our children • YOUTH WORK IRELAND TIPPERARY develops and refines youth work delivery so that young people are engaged and we have a healthy youth membership
	3.3 To increase public awareness and access to youth work	<ul style="list-style-type: none"> • YOUTH WORK IRELAND TIPPERARY can clearly communicate the services and programmes it delivers • Communities in Tipperary will understand and support what YOUTH WORK IRELAND TIPPERARY is doing • Young people throughout the county have access to opportunities to support their social and personal development
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4. To develop our relationships with the community, stakeholders and partners (Partnership)	4.1 Develop strategic alliances with local structures and partners	<ul style="list-style-type: none"> • YOUTH WORK IRELAND TIPPERARY is supported to engage with other partners to expand the range of opportunities and approaches for young people • There is a pool of agencies, local businesses and other partners that are actively supportive of YOUTH WORK IRELAND TIPPERARY

	4.2 To build strong collaborative relationships locally so that YOUTH WORK IRELAND TIPPERARY is seen as a strategic partner in advocating for and delivering on the needs of young people of Tipperary.	<ul style="list-style-type: none"> The youth service has a status in the community which protects what we are trying to achieve with our young people, thus ensuring that they continue to receive youth service delivery
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5 To enhance the expertise and efficiency of YOUTH WORK IRELAND TIPPERARY (organisational)	5.1 To nurture staff and volunteers as a key resource of YOUTH WORK IRELAND TIPPERARY through ensuring support, progression and development opportunities	<ul style="list-style-type: none"> YOUTH WORK IRELAND TIPPERARY will have a range of skills and expertise so that young people can access a wide variety of service delivery in a professional manner Staff will be motivated and gain personal and professional satisfaction from their work Support Staff and students working with YOUTH WORK IRELAND TIPPERARY will receive a valuable experience and will have the opportunity to develop and apply skills to benefit the organisation and our young people
	5.2 To manage our resources effectively and efficiently through planning, monitoring and reporting structures	<ul style="list-style-type: none"> YOUTH WORK IRELAND TIPPERARY is in a position to deliver relevant and high quality youth work to our members YOUTH WORK IRELAND TIPPERARY will be able to articulate what we do and what we achieve.
	5.3 To continue to promote best practice in governance and accountability of YOUTH WORK IRELAND TIPPERARY	<ul style="list-style-type: none"> YOUTH WORK IRELAND TIPPERARY continues to participate in organisational development opportunities ensuring that we are seen as a strong, robust and trustworthy entity YOUTH WORK IRELAND TIPPERARY is guided by an enthusiastic and committed structure that retains our origins as a local voluntary group at the centre of what we do